

About Bauer Media UK

Bauer Media UK is the No.1 UK Publisher and one of the top leading commercial radio broadcasters in the UK. Part of Bauer Media Group, we are an entertainment network of iconic and innovative multi-platform brands reaching 25 million consumers using insight and instinct to tell stories that are relevant to audiences and advertisers alike delivering cultural impact.



Foreword from our CEOs

Bauer Media UK is transforming. As one of the world's most successful media companies, we pride ourselves on having our finger on the pulse and continually reviewing how we can meet the needs of our readers, listeners, users and customers in this digital world.

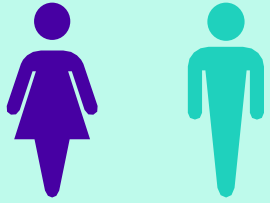


What is the Gender Pay Gap?



Our Results 2023

Our Workforce Is



Gender Split by Quartile

Lower
Quarter

Lower
Middle
Quarter

Upper
Middle
Quarter

Upper
Quarter

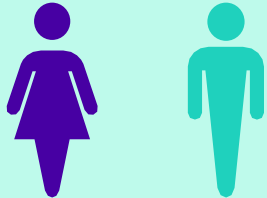
Mean

Median

Our Results YoY



Our Workforce Is

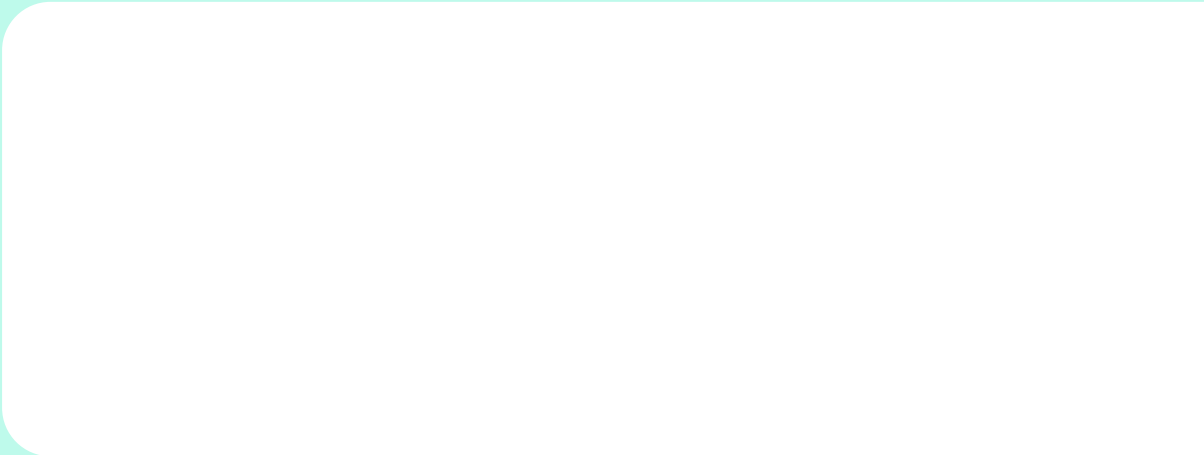


Gender Split by Quartile

Lower
Quarter

Lower
Middle
Quarter

Upper



What Do Our Results Mean?



What are we doing to close the gap?



Audio UK

Upper	
Upper Mid	
Lower Mid	
Lower	

Publishing UK

Upper	
Upper Mid	
Lower Mid	
Lower	

Bauer Media UK

Upper	
Upper Mid	
Lower Mid	
Lower	



Gender Pay

HBVB

Bauer Publishing

Bauer Radio



Gender Pay

